

PATHBUILDERS® LEAD

A PROGRAM FOR DIRECTORS AND VICE PRESIDENTS



THEY'RE A-PLAYERS CHARGING AHEAD

They take on your biggest initiatives and drive for results

They are positioned to move the business forward

WE READY THEM FOR EXECUTIVE LEADERSHIP

Developing the savvy to navigate the organization's culture

Leveraging insights and best practices from the outside world

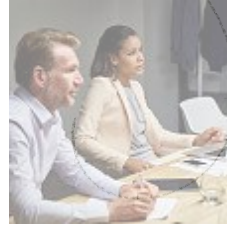
Thinking bigger and envisioning new possibilities and realities

Becoming influential leaders in today's ever-evolving workplace



BUILDING EXECUTIVE PRESENCE

Differentiating themselves as leaders with vision, power, and sound judgment



DRIVING STRATEGIC EXECUTION

Re-envisioning operations and communications to achieve extraordinary results

MOTIVATING FOR TOP PERFORMANCE

Creating productive and engaging environments where teams and individuals thrive



MOBILIZING RESOURCES TO ACHIEVE GOALS

Aligning people, process, & tech to key business needs to build organizational capacity



THOUSANDS OF GRADUATES, PROVEN SUCCESS

This experience readies top talent to lead leaders and make success happen — navigating the complexities of business, and moving organizations and objectives ahead.

They combine their innate talents and acquired skills to bring unique voice to address your organization's biggest challenges.

They are your company's best assets.

PATHBUILDERS® LEAD



Designed for high-performing directors and vice presidents with senior executive potential

High-impact, yearlong program, bringing together leaders across the US, Canada, and UK

Mentoring by senior executives with 20+ years of experience

One-on-one mentoring, online & live workshops, peer discussion groups, and executive insights forums

More than 45 hours of content drives action and substantive mentoring dialogue

Monitoring and partnership coaching maximize engagement and impact

FRAMEWORK

MENTORING

EXPERIENCES

CURRICULUM

SUCCESS

A curated combination of experiences, relationships, and environments that unlock and activate their power

Personal interviews identify development areas and guide strategic Mentor matching

Delivery designed to maximize engagement with dynamic interaction both live and online

Curriculum of content customized to the cohort with seasoned executives sharing their expertise

Complete personalization from welcome materials to end-of-program ROI assessment

FEEDBACK FROM MENTEES

... I am better able to communicate my needs and **garner support cross-functionally to accomplish our departmental goals...**
~Smurfit WestRock Company

I now **think strategically about how my skill set can best be utilized** by the organization, and I look for ways to fill needs that may be outside my typical area of responsibility.
~Veritiv Corporation

Each workshop presented me with an opportunity to learn more about myself and how to respond to the change going on around me and/or **how to create my own positive change within my organization.**
~Cox Enterprises

2025 PROGRAM SCHEDULE—FULL YEAR OF EXPERIENCES

JULY 2025	AUGUST 2025	SEPTEMBER 2025—JULY 2026
Pre-Program Mentee Workshop	Program Orientation Sessions: Mentee and Mentor Training, Cohort Kick-Off, and Partnership Launches	Monthly Online Workshops, Mentoring Meetings, Peer Network Meetings, Executive Insights Forums
FULL DAY IN-PERSON EXPERIENCES HELD IN ATLANTA, GA IN AUGUST 2025, NOVEMBER 2025, MARCH 2026, & JULY 2026		

Registration Deadline July 1st | Program Pricing: \$10,800 | Maximum of 8 participants per program